

THE ROYAL SHEPHERDS

CHRIST APOSTOLIC CHURCH
WORLDWIDE



NEW CONSTITUTION

(HANDBOOK OF POLICY
ORGANIZATION AND RULE)

CHAPTER ONE

SECTION A

1. PREAMBLE

It is a universally accepted truism that many youths usually prefer to associate with various youth clubs which offer different appeals such as uniform wearing and which is regimental or paramilitary in nature. Such uniformed groups provide added advantages of instant recognition, authority and respect in the society. This explains why many of our church youths usually register as members of NGO's such as Boys' Brigade, Girls' Brigade Scouts, Girl Guides, Red Cross, Man O' War, WAI Brigade etc. And this also explains why many other Christian churches in Nigeria have established or integrated various types of disciplined, uniformed, regimental or paramilitary voluntary youth movements into their congregations.

Following this enviable pattern, the Christ Apostolic church, at the meeting of the General Executives Council, held at Ikeji –Arakeji Camp on Wednesday 10th May, 2002, unanimously resolved to establish a distinct voluntary uniformed youth wing for this church immediately, following the CAC President's initiative.

Also reference to the Nigeria constitution on the formation and inauguration of youth chapters at various levels, the authority of CAC in compliance with the Act of parliament of 25th August, 1964 and as amended through the National Youth Policy of 2001, decided to form this youth organization.

2. Name of the Movement

The name of the youth movement shall be **"The Royal shepherds"**

3. Aim and objectives

The primary aim of this Youth Movement is character development; to make all youths "Born again" be

disciples of Christ and good citizen.

This aim shall be achieved by:

- i. Teaching members the need for a sound knowledge of the Word of God.
- ii. Making members lead truly prayerful lives that are totally committed to private, regular, incessant daily prayers.
- iii. Inculcating in every member the need to receive, possess and maintain the Holy Spirit of God, including the spiritual gifts, fruit and power, as enjoyed by the early Christians.
- iv. Encouraging members towards steadfast love, honesty, chastity deeply spiritual and holy lives and worthy ambassadors of Jesus Christ at all times.
- v. Training members in the principles and methods of soul winning and evangelism and then making them go and convert all unbelievers by all peaceful and persuasive means as Christ's witnesses always.
- vi. Encouraging members towards good citizenship self-reliance, resourcefulness, obedience, loyalty, mental alertness, and thoughtfulness for others.
- vii. Promoting their physical development, training them in services useful to the public, handicrafts and professional skills useful to themselves.

4. Principles

The principles and practice of this Youth movement are founded on the basis of the Holy Bible, plus the CAC constitution and doctrine, and the contents of this Hand-book (P.O.R).

5. Motto

The motto of this Movement shall be read as follows, "one fold, one shepherd".

6. Pledge of the Movement

The pledge of this movement shall be read as follows, 'On my honour, I pledge to be absolutely faithful and loyal to God Almighty and to the Christ Apostolic Church, to further the cause of Christianity always, to help people in need and to obey the laws of the Royal shepherds: so help me God.

7. Emblem and its Location

The Movement's emblem is sewn to the shirt immediately above the top seam at the right breast pocket. It shall have a brown hand –bell and a gold cross superimposed on an open Holy Bible, all enclosed in a circle of gold edge. The name "the Royal shepherds" is boldly printed inside the circle.

8. Emblem and its meaning

- (i) The hand bell in the emblem shows the preaching of the Gospel in and out of season, as well as regular and rigorous praying habit.
- (ii) The cross reminds us of the death of Jesus Christ and the atonement for our sins. We must also take our cross and follow Jesus Christ always, as a faithful disciple.
- (iii) The Bible represents the word of God which is to be studied. It provides light and guidance. Every member of the Royal Shepherds is a student of the Bible.
- (iv) The circle shows the unity of all Christians as one fold, constituting the body of Christ on earth.

9. Colours of flag and significance

- (a) The colour of the Royal Shepherds flag shall be blue, gold/brown and white.

- (i) The blue is heavenly colour, which stands for loyalty to Christ the king, to the church and its Mission; and the Royal Shepherds organization and its beliefs.
- (ii) The gold stands for value and or worth of Christ to the boy/girl as Lord and master, the worth of boy/girl to Christ as His child, ambassador and witness.
- (iii) The white stands for purity of body, of mind and of soul in the worship of our God and Him alone.
- (iv) The red colour depicts the precious blood of our Lord Jesus Christ which was shed during His sacrificial death on the cruel cross of Calvary for the remission of the sins of humanity and the eternal salvation of the souls of believers of this atonement.

(b) The Royal Shepherds emblem shall be boldly printed in the middle of the flag.

10. Anthem and its Composition

There shall be an anthem for the Royal Shepherds, which is hereby composed as follows:

"Royal Shepherds of Christ Apostolic Church
marching as to war, stand for the Lord, let the Holy
Spirit lead us from victory unto the victory
Royal Shepherds put on the garment of love, loyalty,
honesty and of prayer
Let the words of wisdom fill your heart
Give us power to be good shepherds
Oh! Lord help us.

11. Laws for Members

There shall be laws for the royal shepherds to guide the conduct of the members. These laws must be memorized by every member. The laws to be memorized and practiced are as follows:

Law 1: love God with all your heart and above all else.

Law 2: love your fellow human beings as yourself and be always kind and helpful.

Law 3: accept Jesus Christ as your lord and savior, confess him and remain firmly loyal to him forever.

Law 4: study the holy bible daily and be always guide by the word of God.

Law 5: be prayerful at all times and pray for others always.

Law 6: always live a holy life; be clean in thought, word and deed.

Law 7: receive, possess and maintain the holy spirit of God and always be controlled by him.

Law 8: Attend church services regularly; participate actively and be useful.

Law 9: Preach Christ's Gospel everyday and be ever thirsty for opportunity to save souls.

Law 10: Be loyal and obedient to the Royal shepherd's officers and its policies and regulations.

12. Headquarters

(a) The National Headquarters of the Royal Shepherds shall be situated at the Christ Apostolic Church's Missionary Headquarters, General Secretariat, Basorun, G.P.O box 530, Ibadan, Oyo State.

(b) The headquarters for each of the Sates in the Federation including Abuja F.C.T *shall be located at the capital of the state.*

13. Trustees

The Trustees of Christ Apostolic Church (Worldwide) shall be the same Trustees of the Royal Shepherds.

CHAPTER TWO

SECTION A:

1. Criteria for full Membership

Each candidate will become a full member after completing probation requirements for his/her age or group/section.

2. Membership

For the purpose of membership of the Royal shepherds, there shall be four sections.

- (i) A boy or girl between the ages of 3 and 7 years may be qualified as a member of **Anchor section**.
- (ii) A boy or girl between the age of 8 and 12 years may be qualified as a member of **junior section**.
- (iii) A boy or girl between the ages of 13 and 16 years may be qualified as a member of **intermediate section**.
- (iv) A boy or girl between the age of 17 and 24 years may be qualified for membership in the **senior section**.

Provided that adults, age above 24 years can also join as either Adult leaders, training, instructors, patrons, matrons or honorary committee members.

3. Transfer of members:

Officers and members who is on transfer/relocation must obtain a letter of recommendation from his/her state council to where ever he is. This is to forestall any form of impersonation.

4. Registration

- (a) For the purposes of registration of members no enrolment fee will be paid and no special ceremony will be performed other than normal registration.

(b) Company to be Registered & given Identification Number

Each company will be registered and given an identification number within each Battalion such as 7th EDE Company or 4th Ekiti Coy. These will also be used in the case of other bigger units in the Royal Shepherds.

(c) Affiliation of companies with church assembly

Each company must be affiliated with and under the control of the sponsoring church assembly and duly registered with the Royal Shepherds through the Battalion, Divisional and State Branch offices.

(d) Registration with Youth Council

The National, State and Divisions of the Royal Shepherds should register with the Ministry of Youth Affairs and the National Youth Council of Nigeria at both National, State and Local levels.

(e) Issuance of Registration certificates

The National Headquarters is the only competent organ that is constitutionally authorized to issue registration certificates to various units, as well as identity cards to the individual members and others on payment of prescribed fees.

5. Identity cards to be possessed by members

Each member shall purchase an identity card for a sum of money to be determined by the Royal Shepherds and the identity cards shall be renewed or change after 4 years as the case may be and must possess the RS logo and CAC logo.

6. Meeting attendance by members

Every member of each section must attend meeting regularly and partake in the work of section.

SECTION B:

1. Sanction upon company registration

- (a) Failure to attend or to take part in the section's work may cause the section to put boy or girl on probation for a much longer period of time. If the recruit does not perform better, his/her name may be temporally removed from the roll.
Provided that due care shall be taken by the relevant authority in the application of this disciplinary measure in order not to drive the recruits away from the royal shepherds.
- (b) After the initial probation period of training, the new recruit will officially be invested with the royal shepherd's uniform.
- (c) Every member must follow various training programmes and pass the prescribed tests, thus ensuring a continuous progress and Promotion through the ranks.

SECTION C

1. Formation of companies

- (a) The royal shepherds shall be organized in companies and each company shall be within a church assembly.
- (b) Royal Shepherds in schools, college or any other organization authorized by the national headquarters be referred as Cadet Company.

2. Formation of squad

For each section of a company, a group of 6-18 youths shall form a squad. Two or more squads form a section.

3. Squad to select name

Each squad shall select a name within the section. Provided that a squad could choose the name of a pastor, missionary, a Bible character or member of the church whom the members know and admire.

Sections will be identified as anchor, junior, intermediate or senior sections. Where there are two or more sections within

one group, alphabets will be added for the purposes of identification.

4. Formation of section

Where there is a large population of a particular age group, more section may be formed. Then all the sections in each local church assembly or school unit shall form a company and Cadet company respectively.

5. Formation of battalion

All companies in a C.A.C DCC / Zones shall form a Battalion.

6. Formation of Division

All battalions shall form a Division, or as may be decided by the state council with the consent of the National headquarters for administrative conveniences.

7. Formation of State Command

All divisions in each state shall form a state council.

8. Formation of the Regional Command

All States that fall into such region shall form a regional council.

9. Formation of National Command

(a) All state councils plus Federal Capital Territory – Abuja shall form the National Council.

(c) Each unit shall be properly organized with appropriate names and training officers and shall adopt the Royal Shepherds Aims, Objectives, Motto, Pledge, Emblem, Anthem, and Uniform, and be duly registered and properly affiliated.

CHAPTER THREE

APPOINTMENTS:

1. Fully commissioned Officers

- (a) All fully commissioned officers of this Organization must be literate and not less than 24 years of age. They must, in addition to the aforementioned, be born again children of God (whether male or female), knowledgeable in the Word of God and possess leadership qualities.
- (b) All fully commissioned officers must also be wholly committed to evangelism and soul winning provided that only female officers are appointed to head female sections.
- (c) All candidates for the posts of fully commissioned officers must attend the **prescribed training courses** before appointment or promotion.
- (d) Every Commissioned Officer must hold a warrant of office, which is renewable every four years.

2. Appointment of officers for each unit.

The supervising committee of each unit shall appoint officers for the unit.

3. Appointment of squad leader

Each squad within the section shall recommend one of them for appointment as the squad leader to be called Warrant Officer with the approval of the Captain and the Chaplain.

4. Appointment of Assistant Squad leader

An assistant squad leader shall be chosen with the approval of section Leader or Captain. Nothing in paragraphs 1 and 2 above will preclude the leadership within the squad from being on annual rotational basis.

5. The appointment of Captain Lieutenants, Counselors, etc

- (a) The Chaplain and Board of Elders will meet for the purpose of selection and recommendation for appointment of qualified volunteer adults as the captain, Lieutenants, Counselors, Training Instructors, Badge examiners, etc.
- (b) The pastor in charge of the church assembly shall by virtue of his office be the Chaplain of the Company and of each of the Sections.
- (c) The officer in charge of a company is designed as Captain while his/her assistant is the Lieutenant (Lt).
- (d) The District/Battalion commander, on the recommendation of the Company Committee, shall appoint the officer in charge of a company and a Lieutenant.

6. Appointment of Districts Battalion Commander and Deputy

- (a) The officer in charge of a District Battalion shall be designated as commander, while his/her assistant shall be designated as Deputy.
- (b) The appointments of the Commander and Deputy shall be made by the Divisional Commandant on the recommendation of the District Committee.

7. Appointment of Divisional Commander and his Deputy

The Divisional Commandant and his/her Deputy shall be appointed by the State Commander on the recommendation of the council committee/officers within that Division.

8. Appointment of State commander and His Deputy

The State commander and his /her Deputy shall be appointed by the National Director *on the recommendation of both the state Council of Royal Shepherds Officers and the State Chaplain or Regional Chaplain.*

9. Appointment of Regional Commander

The Regional Commander and his /her Deputy shall be appointed by the National Director *on the recommendation of both the state Councils of Royal Shepherds Officers being witnessed by the regional chaplain.*

10. Appointment of the National Director and Deputy

The National Director and His/her Deputy shall be appointed by the President, CAC (Worldwide) on the recommendation of the National Council of the Royal Shepherds and presented to the General Executive Council of CAC.

CHAPTER FOUR

1. UNIFORMS

(a) The Royal Shepherd uniform shall be:

The emblem is sewn to the shirt immediately above the top seam of the right breast pocket. A Royal Shepherd's metal badge may be worn for identification when not in uniform.

2. ELIGIBILITY TO UNIFORM WEARING

All Royal Shepherds officers and men should be mindful of their dressing and conduct when in uniform, therefore, you must

- Properly shave your bears
- Properly have a morally good haircut.
- Ladies must have a good hairdo and neatly packed
- Uniforms properly sewn in conformity to the Royal Shepherds standard i.e no pencil skirt or trouser, mini skirt etc

ROYAL SHEPHERDS UNIFORM

NO	SECTION	AGE	MALE	FEMALE
1	Anchor	3-7 Years	White-short sleeved Shirt over brown shorts with cross belt and epaulettes on the shirt (with black canvas/brown sandal & orange lanyard.)	Brown gown with pollo with shoulder step (epaulettes) (with black canvas/brown sandal and orange lanyard with cloth belt).brown beret to match.
2	Junior	8-12 years	White short sleeved shirt with epaulette Over brown short with R.S. belt (with black canvas/brown sandal.)	White gown with brown epaulette with R.S. belt (with black canvas/brown sandal). Members beret to match

3	Intermediate	13-16 years	White short sleeved shirt with epaulette over brown trousers with <u>R.S.</u> belt (with black shoe and brown socks).	Same as above (with black shoe and brown socks) and members brown beret
4	Senior section (Non Commissioned Offices)	17-24 years	White short sleeved shirts with epaulette over brown trousers with <u>R.S.</u> belt and collar badge and officers beret (with black shoes and brown socks with yellow lanyard)	White short sleeved shirt and collar badge with brown skirt and <u>R.S.</u> belt (with black shoe and brown socks with yellow lanyard)
5	Commissioned Offices	24 years above (uniform A)	Brown jacket over brown trousers with white long sleeved shirt, brown long tie, collar badge, lanyard (gold color) black shoe and brown socks and officers beret and cap badge.	Same as for male except skirt replacing trousers
		(Uniform B)	white long sleeved shirt with brown long tie, over brown trousers with black shoe and brown socks and brown beret and cap badge	Same as for male except skirt replacing trousers.
6	Chaplain		Brown jacket over brown trousers with black clerical shirt and collar officers' lanyard, collar badge, brown beret and badge, black shoe and brown socks. Or a complete brown suite	

Other uniforms:

5. Ceremonial uniform:

Brown jacket suit with shoulder name tag over brown trouser with blue rayon lining, white long sleeve shirt, brown long tie, collar badges/gogget, officer chord, black show and peak cap and woven badge.

6. Officers Jacket

Short sleeve brown jacket with shoulders name tag, officers lanyard, cloth badge and other relevant accessories over brown trouser using the RS T-shirt with black shoe and woven badge and it is to be worn by State Organising Secretary-Deputy Commander-State Commander, the regional commander and the RS Management Committee.

- A picture of anchor, junior intermediate and senior sections in uniform be taken.
- A picture of uniform A and B, ceremonial and Provost be taken

7. Provost uniform

White long sleeve shirt over brown trouser with shoulders name tag, white lanyard, belt and beret. Note that the white lanyard is at the right hand of the uniform. **Use of combat trouser and anklet is not allowed.**

8. Band Corps Uniform:

The band corps members should use an apron of brown colour on the uniform to avoid being dirty. but note that any member that has nothing to do in the band corps at officiating moment should not be seen wearing the said apron.

9. The Gouget:

The gouget in the RS should only be worn from the rank of RS Colonel upwards.

10. The Patron/Patroness uniform:

Brown jacket over brown trousers with white long sleeved shirt, brown long tie, collar badge, lanyard (gold color) black shoe and brown socks and officers beret and cap badge.

11. Eligibility Of Ceremonial Uniform

Ceremonial uniform should only be worn by the Commissioned Officers alone.

12. Beret badge:

in every respect, the berets must always be worn smartly with the beret badge above the left eye, while the beret is pulled slightly downwards to the right ear.

13. Protocol dressing:

There shall be a protocol unit which is headed by National Protocol Officer.

14. *The unit shall officiate during the Missions programmes with their appearance in a brown suit, Royal Shepherds tie Name tag boldly written.*

CHAPTER FIVE

RANKING

SECTION A

1. Ranking system in the age group and section

- (a) The ranking system for each of the age group/ sections (anchor, junior, intermediate and senior) shall be divided into three, i.e. probation, silver cross and gold cross.
- (b) A youth, once admitted, shall participate in all the activities of the squad and section.
- (c) A youth must undergo a term of at least two month probation and acquire certain knowledge and skills before he/she will be permitted to wear uniform and carry membership card.
- (d) The probation referred to in paragraph 3 above will consist of simply following the ordinary life of the section for the course of ten weekly meeting, trial of character and assimilation into the group.
- (e) The requirement for the circuit's investiture as a full member shall be as contained in appendixes ii, iii and IV under section 27 of these rules.
- (f) Membership card shall be presented by the chaplain to the circuit at an annual enrolment service and the acceptance of the card shall mark the official entry of the child into the Movement.
- (g) The recruit upon his acceptance of membership card shall participate fully in the programmes of activities and his level of performance shall determine his ranking system in the group or section. Requirement for these awards are as contained in appendix v-xii under section 27 of this handbook. Provided that a boy/girl who has

received uniform and membership card in the junior section will not have to pass another period of probation at the intermediate section but must pass other tests before receiving the card and badge of the new section.

- (h) A youth who is at the intermediate section shall upon attaining the age of 17 years, cross over to the senior section, and shall subject himself/herself to be tested, registered and invested as a recruit.
- (i) A youth at the senior section sits for and pass the tests for the senior sections silver cross badge, and also gold cross badge tests. The procedure for the conduct of the tests shall be the same as provided in paragraph (7) of section 27, subject to the condition that the questions will be more difficult and strict.

2(a) Application for the use of purchase of captain's rank and above

Any officer of the movement that is due for the promotion or certified by the state council must apply in writing through the National Organizing Secretary Via Deputy National Commander (Administration) to the Director for final approval.

- (b) Each state commander shall be responsible for the application upon approval, then the purchase, *such officer must have the certificates of Basic Training courses, Advanced Training certificate and warrant of office certificates* as the case may be.
- (c) **Decoration of Officers:** - Decoration of officers and announcement of promotions shall be done annually during the National Rally. The states through their command shall submit their qualified officers due for decoration to the National Headquarters three (3) weeks before the National Rally. No state shall decorate

officers beyond staff sergeant without express consent and permission of the National Headquarters.

- (d) **Application for Officer's Warrant of Office:** - Referee's recommendation; officers shall be recommended in their forms by five category of reputable Personalities.
- (1) By the Company Captain
 - (2) By the Divisional Commander
 - (3) By the State Commander
 - (4) By the Assembly Chaplain
 - (5) By the DS/Zonal or DCC Superintendent

Please note that any rank above Captain is by appointment.

- (1) Promotion is subject to appointment.
- (2) Appointment is subject to vacancy.

CHAPTER SIX

SECTION A

1. Establishment of Committees

There shall be six recognized main committees or Councils for the Royal Shepherds, namely:

- (i) Company Executive Council
- (ii) Battalion Executive Council
- (iii) Divisional Executive Council
- (iv) State Executive Council
- (v) *Regional Executive Council*
- (vi) National Executive Council

Provided that any of these Councils may set up Standing or Ad-hoc Committees, such as:

- (a) Finance & Supplied Committee
- (b) Training and Extension Committee
- (c) Publication Committee
- (d) Projects Committee

2. Establishment of Company Executive Council

- (a) There shall be established a company Executive Council which shall be the controlling authority in each church assembly that caters for all the aspects or the welfare of all the sections in the Company.
- (b) **Composition**
The company Executive Council shall consists of all the section Leaders, their deputies, Warrant Officers, Chaplain, *captain, an elder and Patrons/Patronesses*.
- (c) **Functions of the Company Executive Council**
The Company Executive Council will cater for the financial aspects and allied matters.

3. **Establishment of Battalion Executive Council**
There shall be established a Battalion Executives Council for the organization which shall consist of the executive from all the Companies in the DCC /Zones
4. **Divisional Executives Council**
There shall be established the Divisional Executive Council which shall consists of the executives from all the Battalions in the Zone /DCC.
5. **State Executives Council**
There shall be established a state Executive Council which shall comprise of officers and representatives of all the divisions.
6. **Regional Executives Council**
These shall be established a regional executive council which shall comprise of officers and representatives from the states.
7. **National Executive Council**
There shall be established a National Executive Council which shall comprise of officers and representatives from all states of the federation.

SECTION B

PROGRAMMES

1. **Meetings**
Each section of the Royal Shepherds may hold a meeting once a week or once in two weeks on the day to be fixed for the section by the company.
2. The duration and standard programmes of the meeting are as follows:

	Duration	Activity
1	15 minutes	Opening ceremony (flag break, Anthem, pledge, prayer, Roll call)
2	30 minutes	Drills, parade and Sense Training
3	30 minutes	Bible study and Missionary Activities
4	5 minutes	Inter-squad activities / games Or Vocational / Public Service Training project
5	10 minutes	Closing ceremony (Notices) Awards, Anthem, prayer flag. down)
6	30 minutes	Individual /Optional activities, such as passing of test and pursuit of projects, supervised by the leaders, instructors, badge examiners and service project co-coordinators

3. Venue

The venue for the meeting may be in the church premises or a nearby school.

4. Calendar of Programme

The Captain shall be responsible for the making of a suitable calendar of programmes for the year in each company.

The year's calendar will include the following:

- (a) Annual church service
- (b) Royal shepherds week rally
- (c) Outing/visit/excursion
- (d) Campaign
- (e) Parents night
- (f) Special lecture/ seminar
- (g) Organized games and sports
- (h) Collections and nature study, hobbies (book reading, writing, storytelling, music. Drawing and painting, weaving, carving, photography; gardening, fishing, hunting etc). Contingency plans for indoor activities must be made (in case of rain).

5. Company officers' Committee meeting
Specimen Agenda

1. Opening prayers
2. Sermon by the Chaplain
3. Attendance (& apologies for absence if any)
4. Reading & Adoption of the minutes of the last meeting
5. Matters arising from the minutes
6. Progress Reports: Anchor minutes
7. Progress Report: Junior Section
8. Progress Reports: Intermediate Section
9. Progress Reports: Senior Section
10. Programme Planning
11. Leadership Training
12. Discipline
13. Projects
14. Finance
15. Notices & Reports
16. Adjournment & Closing prayer

CHAPTER SEVEN

Finance /Funding

- (a) The finance of each company shall be based on voluntary donations which shall be used for its establishment and maintenance.

Provided that every member shall be encouraged to pay tithes and special offerings in the church.

Provided also that the church may also in its budget provide for the sponsoring of a Section/ Company, or donations may also come from other organizations and individuals.

- (b) Notwithstanding the provision in paragraph 1 of section 24 above, a Section/Company may impose on the youth such dues that are reasonable to be paid from time to time.

(c) **Unit Account**

Each unit shall render proper records of accounts for regular inspection annually.

(d) **Revenue**

There shall be other approved revenue sources for the Region/DCC/Zonal/State/National Councils which include:

- (a) Registration fees for new companies
- (b) Company Annual Subscriptions;
- (c) Training course fees;
- (d) Purchase of warrant of office applications;
- (e) Sales of RS materials and publications;
- (f) Donations, gifts and legacies;
- (g) Membership subscriptions;
- (h) Funds from the Royal Shepherds weeks;
- (i) Other sources of income to be approved by the National Council.

CHAPTER EIGHT

DISCIPLINARY OFFENCES IN THE ROYAL SHEPHERDS DISCIPLINE

This the application of authority to secure a good conduct and willingful compliance with the lawful orders and the commands of that authority.

(i) SOME DISCIPLINARY OFFENCES

- a. Absence from church programs or duty or being late to church or for duty without permission or reasonable excuse. Punishment - fine not exceeding N1,000.
- b. Corrupt practices; by receiving or giving a bribe, extortion, abuse of office, misappropriation, embezzlement, illicit love, sexual abuse, breach of trust.
Punishment - reduction in rank or relieve from position.
- c. Disobedience to lawful orders; Punishment-fatigue or other duties or punishment drill not exceeding a total of 10 (ten) hours.
- d. Drunkenness; Punishment - reduction in rank or relieve from position
- e. Discreditable conducts, that is to say, if he or she;
 - i. Acts in a disorderly manner; or
 - ii. Assault a member or officer of the organization;
or
 - iii. Acts in any manner prejudicial to discipline or unbecoming of a member of the organization.

Punishment – (1) suspension from all royal shepherds and other church activities not less than three month and ensure punctuality in every church program with serious supervision

by a superior officer. (2) Confinement in company (RS Materials) for a year (not allow to participate in any activities outside his/her assembly). In case; the offence is committed outside his/her assembly,

- f. Insubordination or oppressive conduct; that is to say, if he/she ;
 - i. Is insubordinate by word demeanor;
 - ii. Is oppressive or tyrannical in his/her conduct relating to an inferior in rank;
 - iii. Use obscene, abusive or insulting language to a member or officer of the organization;
 - iv. Willfully or negligently make a false complaint or statement against inferior in rank. Punishment - fine not exceeding N1,000.
- g. **Malingering**; that is to say, if he/she feigns or exaggerate any sickness or injury with a view to evading church program or royal shepherds duty. Punishment - fine not exceeding N1,000.
- h. **Neglect of duty**; Punishment - reprimand or severe rebuke.
- i. **Uncleanliness**; that is to say, if he/she is on duty or off duty in uniform, in a public place is found improperly dressed or is dirty or untidy in his/her person and clothing. He/she will receive the following.
Punishment:-fatigue or other duties or drill punishment not exceeding a total of ten separate hours.

The officers of the Movement are expected to maintain a high standard of discipline within the rank and file of the unit of which such officers are in charge.

- (a) Where a member of the Movement display any

act of indiscipline, the unit leader, acting on the advice of his Committee or Council, may take appropriate remedial measures to eradicate the act of indiscipline.

- (b) Acts of indiscipline may be observed in various forms such as lateness to meetings, absenteeism, noise making, refusal to carry out lawful orders, quarrelling, improper dressing, smoking, alcoholism, hard drugs, gambling, stealing, immoral affairs, etc.
- (c) Approved disciplinary measures, depending on the severity and or frequency of the offences committed include warning, serious reprimand, down-grading, suspension, dismissal etc.
- (d) Where it appears desirable in the interest of the Movement, a warranted officer (of any rank) may be suspended by his superior officer after due consultation with the controlling Council of the affected. For example a section Leader (Lt or 2/Lt) may be suspended by his Company's Captain, but such action must be ratified by the Company's Executive Council.
- (e) Any unit of the Movement may also be suspended by the Council controlling the unit in accordance with the laid down procedural rules.
- (f) During suspension, all activities of the suspended squad, section or company etc will cease and, except in so far as may be otherwise provided by the terms of the suspension, all the officers of the unit are automatically suspended and no member of the unit may wear the R/S uniform or badges.
- (g) Any member or officer of the movement that is

suspended must, for the time being, surrender his warrant and registration card; he must refrain from participating in any activity connected with the Movement, and must not wear uniform or badges. Any rank or appointment held in the Movement by such person is to be considered vacant for the time being.

(h) Suspension of a warranted officer or a whole unit of the movement is to be regarded as a purely temporary measure, and must be followed as soon as possible by a full enquiry by the controlling Executive Council. All the parties concerned must be duly informed of the meeting and be given an opportunity to be heard.

(i) After an enquiry, a copy of the report together with recommendation(s) must be forwarded to the state Headquarters through the controlling officer.

(ii) CRIMINAL OFFENCES

1. Stealing-punished by suspension then dismissal
2. Raping-punished by suspension then dismissal
3. Affray (two fighting)-punished by- suspension then dismissal
4. Rebellion-punished by suspension then dismissal
5. Forgery - punished by suspension then dismissal
6. Impersonation - punished by suspension then dismissal
7. Abortion - punished by suspension then dismissal

(iii) PUNISHMENT THAT MAY BE IMPOSED ON ANY MEMBER FOR DISCIPLINARY OFFENCES

- i. Dismissal.
- ii. Reduction in rank or relieve from position
- iii. Fine not exceeding N1,000.
- iv. Reprimand or severe rebuke,

- v. Confinement in company for a year (not allow to participate in any activities outside his/her assembly).
- vi. Fatigue or other duties or punishment drill not exceeding a total of ten separate hours.
- vii. Suspension from all royal shepherds activities not less than three month and to ensure punctuality in every church program with serious supervision by a superior officer.

(iv) FOR SUPERIOR OFFICERS OR OFFICERS IN CHARGE

Any senior officer in charge of a state, divisional, battalion council or company of a defaulter or defaulters would be issued query; in which, answer shall be given by the officer within 48 hours; with reason, why he/she would not be relieved from his/her position; for LACK OF SUPERVISION.

(2) EXERCISE OF FREEDOM

- (i) The battalion and Divisional Councils of the Royal Shepherds may enjoy freedom of function in their locality but such freedom cannot preclude them from the state Council directives and instructions especially on the directives emanating from the National Headquarters office to them through the State Council.
- (ii) All National Programmes are those held at Ikeji Arakeji, Odo Owa and such venues where Principal Officers of the Church are expected to function. The Royal Shepherds in the locality close to those venues shall only function in the proposed activities at the venue after clearance from their State Councils and from the National Headquarters.
- (iii) The regions will not act in isolation of the national headquarters directive, no matter where the

pressure is coming from, due recognition must be accorded the national headquarters when it comes to matters which involve the national headquarters.

- (iv) The National Headquarters shall not condone the trivialization of its directives by any arm of the Royal Shepherds body, any act of insubordination to the National Headquarters directives by any battalion, Division on National Programmes shall be considered rebellious and punishable by suspending such battalion or division from Royal Shepherds activities for a period of six (6) months or as may be further decided by the Disciplinary Committee.

(3) Presentation of Royal shepherds flags

Royal Shepherds' flags are usually presented in the church during:

- Royal shepherds inaugurations and enrolment service;
- Church anniversary and other anniversaries as may be requested by the chaplain;
- Sent forth /Retirement/induction service etc.

However, the flags are not to be presented during:

Funeral /outing service,

Wedding programme.

However, A parade may be formed outside the auditorium, such as in crossing of sword, an open order parade, last pose/respects and laying of wreath as the case may be unless and otherwise stated by the authority.

The Royal Shepherds flag is a symbol of authority and a mark of honour to CAC, therefore, **there is no intermediary between the receiver of the flag and the post** and that the

flags should be neatly placed in front of the chancel at the right hand of the church (choir side)

- (4) **Praying position:** In an organization like ours that is a faith based and that has its root in the church must have a definite praying position. The praying position is **KNEELING DOWN, when not in uniform**

(5) **ENROLMENT SERVICE:**

- (a) In Enrolment Services, the most senior Royal Shepherds Officer in attendance shall inaugurate the chaplain of the assembly as he makes his declaration. Decorate and present him with certificate of registration of the Royal Shepherds Company on behalf of the Church Authority.
- (b) The most senior Royal Shepherds officer from the Divisional Council, State Council, Region or the National Council in attendance shall inaugurate the Captain, the Lieutenants, the Non-Commissioned Officers (NCO) and Committee members and pray for them.
- (c) The Chaplain shall administer the declaration of the Patrons/Patronesses, Church congregation and offer the general prayers.

CHAPTER NINE

PROMOTION

SECTION A: Probation Requirement: Anchor Section

1. Be aged between 3 years and 7 years.
2. Be able to communicate intelligently in any of the Nigerian languages.
3. Be a Christian and attend services with his/her parents/guardian for at least 10 weeks.
4. Attend regularly and punctually 10 consecutive weekly meetings of the company.
5. Be able to tell his/her full name and the school name as well as that of his/her class teacher.
6. Be able to recite the Royal Shepherds motto.
7. Be able to recite the Royal Shepherds pledge.
8. Be able to sing the Royal Shepherds anthem.
9. Be able to recite at least the first three of the ten laws of the Royal Shepherds.
10. Be able to identify four (4) main colours correctly.
11. Be able to identify the parts of his/her body correctly.
12. Be able to state basic simple rules of personal hygiene (rules of health).
13. Be able to tell the time correctly.
14. Be of good behavior.
15. Be able to identify, purchase and wear correctly the official uniform of the Royal Shepherds (Anchor Section).

SECTION B

(a) Probation Requirements: Junior Section

1. Be aged between 8 years and 12 years
2. Be a Christian & attend Church services for at least ten weeks consecutively;
3. Be able to read and write in the vernacular language
4. Attend regularly and punctually ten consecutive weekly meetings of the company:
5. Be able to recite the ten laws of the Royal shepherds and be ready to abide by them;
6. Be able to sing the Anthem of the Royal shepherds;
7. Be able to recite and explain the motto of the Royal Shepherds;
8. Be able to recite and explain the pledge of the Royal Shepherds;
9. Be able to identify, purchase and wear correctly the official uniform of the Royal Shepherd; and
10. Be of good behaviour and be accepted by the members of your squad

On satisfactory completion of the probation requirements this new recruit is duly enrolled, registered and invested as a member of the R.S.

(b) Silver Cross Badge Tests Requirements: Junior Section

1. Complete the Probation requirements;
2. Attend regularly and punctually at least 75% of the section's meetings for not less than 12 months while you are working on this rank;

3. Know that details of the Emblem and colours of the Royal Shepherds and explain what they stand for;
4. Be currently registered with the Company;
5. Understand and explain the Ranking system of the Royal Shepherds;
6. Demonstrate correctly the Salute and Parade Drills;
7. Understand and explain the Highway Code as applicable to pedestrians;
8. Explain the simple rules of health & personal fitness;
9. Know and demonstrate how to pray correctly;
10. Give the name of the President of Nigeria and of the Governor of your State;
11. Give the name of the President of CAC and of your church pastor. D/S and the name of the Superintendent of your Zone/DCC and Region;
12. Know & explain very briefly & simply the life of Jesus Christ.

The silver Cross badge is worn in the middle of the left pocket. In addition, he/she is automatically promoted to a lance corporal (L/Cpl) with only one stripe, which is worn on the right hand sleeve of the shirt.

(c) Gold Cross Badge Tests Requirements: Junior Section

In addition to the 12 requirements for the award of the silver cross Badge, a member of the Junior Section of the Royal Shepherds must satisfy his/her officers/badge examiners in the following;

13. Name at least 10 out of the 36 States of Nigeria

together with the Federal Capital.

14. Learn and demonstrate simple First Aid procedures for simple bandaging and treatments of fresh cuts, sprain, bruises, simple burns and scalds.
15. Explain the compositions of both the R.S. flag and the National Flag. Demonstrate how to hoist, break and lower the flag.
16. Be able to sing the first stanza of the National Anthem.
17. Carry a message of at least twelve words in his head for over five minutes, and deliver it correctly.
18. Show evidence of doing some work or helping someone for which you will receive no pay.
19. Learn and explain the Beatitudes as found in Matthew 5:1-12.
20. Show evidence of knowledge of how to have redemption/salvation (via Repentance and Faith in Christ).
21. Mention 8 out of the 12 disciples of our Lord Jesus Christ.
22. Give a brief history of the Christ Apostolic Church (CAC).

The Gold Cross badge is worn in the middle of the right pocket. In addition, he/she is promoted to a full corporal (Cpl) with two stripes which are worn on the right hand sleeve of the shirt.

SECTION C

(a) Probation Requirement: Intermediate Section

A Royal Shepherd transferring from the Junior section is

exempted from repeating these requirements.

1. Be aged between 13 years and 16 years;
2. Be a Christian & attend church services regularly for at least ten weeks consecutively;
3. Be able to read and write in the vernacular language;
4. Attend regularly and punctually ten consecutive weekly meetings of the company;
5. Be able to recite the ten Laws of the Royal Shepherds and be ready to abide by them;
6. Be able to sing the Anthem of the Royal Shepherds;
7. Be able to recite and explain the pledge of the Royal Shepherds;
8. Be able to recite and explain the motto of Royal Shepherds;
9. Be able to identify, purchase and wear correctly the official uniform of the Royal Shepherds and;
10. Be of good behaviour and be accepted by the members of your squad.

On satisfactory completion of the probations requirements this new recruit is duly enrolled, registered and invested as a member of the R.S.

(b) Silver Cross Badge Tests Requirements Intermediate Section

Candidates are required to demonstrate greater maturity in satisfying their officers in the 12 requirements for the award of Silver Cross Badge of the Junior Section. Plus the ten

additional requirements for the award of the Gold Cross Badge of the Junior Section.

In addition, each boy or girl in this Section must satisfy his/her officers /badge examiners in the following:

1. Play Kim's Game, i.e. remember 20 out of 30 objects, within 2 minutes of observation.
2. Know the 16 points of a compass and be able to set a compass correctly.
3. Answer simple questions to show understanding of a balanced menu.

The Silver Cross badge is worn in the middle of the left pocket. In addition, he/she is promoted to a full corporal (Cpl) with two strips which are worn on the right hand sleeve of the shirt.

**(c) Gold Cross Badge Tests Requirements:
Intermediate section**

4. Receive water baptism (by immersion).
5. Begin to receive the Holy Communion regularly.
6. Memorize one Psalm and recite it to your section.
7. Give at least 10 out of the 13 Tenets of the CAC.
8. Give an intelligent answer to the question, "What does it mean to be a good Christian?"
9. Give 3 stories about Christ's miracles.
10. Explain and demonstrate the Highway Code as applicable to cyclists.
11. Study and explain the effects of the use of alcohol, tobacco, cultism and pre-marital sex.
12. Train a junior to pass one of his ranks.
13. Study, understand & explain the meaning of God and the Holy Trinity.
14. Explain and demonstrate the principles of God and the Holy Trinity.

15. Briefly explain some reasons and techniques of winning souls to Christ. Show evidence of inviting someone who does not go to Church to your Church Revival /Crusade or Sunday school.

The Gold Cross badge is worn in the middle of the left pocket. In addition, he /she is promoted to a Sergeant (Sgt.) with three stripes, which are worn on the right hand sleeve of the shirt.

SECTION D

(a) Probation Requirements: Senior Section

A Royal Shepherd transferring from the Junior Section is exempted from repeating these requirements.

1. Be aged between 17 years and 24 years;
2. Be a Christian & attend church services regularly for at least ten weeks consecutively;
3. Be able to read and write in the vernacular language;
4. Attend regularly and punctually ten consecutive weekly meeting of the company;
5. Be able to recite the ten Laws of the Royal Shepherds and be ready to abide by them;
6. Be able to sing the Anthem of the Royal Shepherds;
7. Be able to recite and explain the pledge of the Royal Shepherds;
8. Be able to recite and explain the motto of Royal Shepherds;
9. Be able to identify, purchase and wear correctly the official uniform of the Royal Shepherds; and,
10. Be of good behaviour and be accepted by the members of your squad.

On satisfactory completion of the probations requirement, this new recruit is duly enrolled, registered and invested as a member of the R.S.

(b) Silver Cross Badge Tests Requirements: Senior Section

Candidates are required to demonstrate greater maturity in satisfying their officers /Examiners in the 37 requirements of the Gold Cross Badge of the intermediate Section.

In addition, each boy or girl in this section must satisfy his/her officer/ badge examiner in the following:

11. Have an intimate knowledge of the neighborhood within a radius of one kilometer from his/her home or from the Royal Shepherds Headquarters, and direct a stranger to the nearest doctor or hospital, fire station, police station, ambulance, telephone, post office, garage and nearest place for petrol, etc. be able to tell a stranger how long it will take to get there. Be able to draw a sketch map which would enable a stranger to find his/her way from a given point to another. Know to what places the main roads lead.
12. Have taken care of a plant, from seed or bulb and describe to the tester something about the way it has grown and how it was looked after.
13. Lay and light a fire, using two matches. Cook any one local dish. Show the use of fireguard, and know what to do if clothing catches fire.

The Silver Cross badge is worn in the middle of the left pocket. In addition, he/she is promoted to a Staff Sergeant (S/Sgt) with three stripes and a dot, which are worn on the right hand sleeve of the shirt.

(c) Gold Cross Badge Tests Requirements" Senior Section

Candidates are required to repeat all the 40 tests required for the award of the Silver Cross Badge of the Senior Section as stated above.

In addition, each boy or girl, in this Section, must satisfy his/her officer/badge examiner in the following:

14. Show a good understanding for the need to receive Holy Spirit's Baptism, and be fully involved in regular praying for the invocation/in filling of the Holy Ghost.
15. Learn, understand, and be able to demonstrate the principles and practice of Divine Healing.
16. Explain and demonstrate the correct handling of the following emergencies; Severe Bleeding, Fracture, Dislocation, Acute Dislocation, Acute Diarrhoea, Acid Burns, Acid Poisoning, Electric Shock, Road Accident Drowning and House on fire.
17. Demonstrate average understanding and active involvement in the UNICEF Training of NGO'S on immunization of little children against measles. tuberculosis, whooping Cough, tetanus, Poliomyelitis and diphtheria.
18. Show to the satisfaction of the Company's officers /badge examiners that you are actively engaged in training at least one other candidate in the intermediate Section for the award of his/her own badges.
19. Explain the contents /summary of any good Christian religious book you have read apart from the Holy Bible.
20. Memorize the 13th chapter of 1 Corinthians. Explain what it means.
21. Study well and explain the following Bible verses used in Soul Winning: Romans 3:10, 23; 6:23; 1 John 1:8-10; John 3:3, 16; 1:12; Act 2 3:19; 4:12; 16:30; 17:30; II Peter 3:8-10; Ephesians 2:8,9 (Others are Mathew 28:18-20; Mark 16:15-20; Act 1:8; Revelation 20:15; 21:8). The

Gold Cross badge is worn in the middle of the left pocket. In addition, he /she is promoted to a Warrant officers (W/O) with the W/O badge of one flat bar which is worn on both shoulders of the shirt, in place of the stripes. After being decorated with the Gold Cross badge and the W/O's badge, a senior Royal Shepherd is expected to proceed to the Basic Training Course for R.S Commissioned Officers, once he clocks 24 years of age.

SECTION E

For female Royal Shepherds Only (as may be appropriate at different age levels).

1. Fold various clothes neatly. Demonstrate how to wash and iron clothes correctly.
2. Plait with three stands and be able to plait hair in at least one style.
3. Lay and light a fire cook a dish. Lay a table for two people for dinner and clear away. Also make tea.
4. Show two methods of sewing on buttons and sew one button on to a garment.
5. Make a useful article to include a turned down hem sewn with a decorative tacking stitch, or darn an article or do the darning stitch.
6. Keep a child or group of children (aged 3-6 years) happily occupied for an hour.
7. Know how to keep bedding (or sleeping mat and covering cloth in good order, and understand the importance of keeping it well aired and clean).
8. Change the sheets of a bed with a patient in it. Know how to prevent bedsores and make an ill or old person comfortable in bed. Use a clinical thermometer. Dress a wound.

Proficiency Badges are available to the rank and file of the Royal Shepherds in the following:

Artist	Athlete	Carpenter	Church Worker
Computer operator	Cook	Craftsman	Driver
Electrician	Farmer	First Aid	Instructor
Interpreter	Mechanic	Naturalist	Needlewoman
Printer	Photographer	Singer	Typist

Proficiency badges are worn on the right sleeve near the top.

SECTION F:

1. COMMISSIONED OFFICERS' BASIC TRAINING COURSE

Length of Training: Either 5 days full time residential course

Or 3 weeks part time evening course

Or 3 consecutive week –ends course

Course contents (Technical Skills, Church Training, and Public Service);

	Technical Skills		Church Training		
1	R.S. History, Aims & objectives, motto, pledge, and Emblem	1	Salvation Evangelism & Soul Winning	1	Nigerian National Flag, Anthem & Pledge
2	Uniforms, Salute, Drills & parades	2	God The Father, Son & Holy Ghost	2	Highway Codes (all users: pedestrians cyclists & motorists)
3	Discipline	3	Life & Teachings Of Jesus Christ & His 2 nd Coming		Immunization

4	Ranking System	4	History of <u>C.A.C</u>	4	Emergencies
5	Health & First Aid	5	Tenets of <u>C.A.C</u>	5	Crowd Control
6	<u>Programme Planning</u>	6	Water Baptism & Holy Spirit Baptism	6	<u>Neighbourhood observation & Direction</u>
7	Squad/Section /Company/Battalion Management	7	Divine Healing	7	Proficiency Badges: Training/Testing
8	Compass & Map Reading	8	Church Government	8	Good Turn
9	Communication Skill & <u>Signalling</u>	9	Church Music	9	Citizenship Training
10	Rope work	10	Bible Study Training	10	Vocational Education in R/S
11	Camping	11		11	Company /Church Relationships
12	Leadership				
13	Records				
14	Project Management				
15	Financial Administration				
16	<u>R.S./P.O.R Handbook & Training Manuals (I-V)</u>				
17	Band and its accomplishment				
18	Starting a company, Enrolment Service and <u>Colour party procession</u>				
19	Information Technology				
20	<u>Empowerment programme</u>				

2. Training for the Leaders

- (a) This is a vital aspect in the life of the Royal shepherds. The leaders themselves shall embark on constant training and retraining, to make themselves efficient, effective and progressive along the ladder or promotions. The aims and objectives of the Royal shepherds should always be kept in sharp focus, so as to gear their trainings towards character development.
- (b) The training of the Royal Shepherds corps is divided into three main parts, namely:
 - (i) **Good citizenship:** Which includes training in parades, drills, salute, physical fitness, emergency rescue operations, training in self discipline, self development, self reliance, guidance and counseling, and training in handicrafts and public service (such as the Highway Code, etc)
 - (ii) **Bible knowledge:** which includes life of Jesus Christ, His teachings and miracles, the Holy Trinity, redemption/ Salvation , Christ's second Coming. Bible doctrines, CAC history, doctrines /tenets /teachings of both Old and New Testaments, for the purpose of strengthening the members in the WORD of GOD.
 - (iii) **Missionary:** This includes training in Evangelism and Soul winning. It includes training in the basic steps, ethics and techniques of persuasive speaking, witnessing of Christ to individuals and group for the purpose of conversion or soul winning. Both the theoretical and practical aspects of prayers of faith, Holy Spirit baptism, divine healing, miracles, and deliverances will be taught.

On successful completion of the Basic Training Course, the candidate will be-commissioned *as a second Lieutenant, and*

be decorated with one star on each epaulette. The colour of his/her lanyard will also change from yellow (for rank and file) to wine (for commissioned officers). He/she may wear the long sleeve shirt/blouse. He/she must remove all the other badges of ranks except the R.S emblem. He/she may also wear the R.S Jacket (if available). A second lieutenant (2/Lt) may subsequently be promoted to a full Lieutenant (Lt.) after a satisfactory completion of two years meritorious services as a section Leader (or Assistant). Full lieutenants wear two stars on each epaulette.

Before becoming a Captain, a Lieutenant is expected to attend the prescribed Advanced Training Course for R.S. Commissioned officers and pass the prescribed tests. Captains wear three stars on each epaulette. Captains must also head District Battalions as coordinators.

For appointments/promotions to the ranks of Divisional Commanders. State Commanders and high ranks up to the National Director, R.S officers are expected to have successfully completed the third- tier of the training course known as "R.S National Trainers Course". All aspects of training for members and officers of the Royal Shepherds are contained in the publications titled. "Training Manual for Royal Shepherds officers" (Volume 1,II & III) and as may be further prescribed by the National Headquarters.

CHAPTER TEN

TOP LEADERSHIP

SECTION A

1. NATIONAL COUNCIL:

A. COMPOSITION: There shall be a National Council which shall comprise of the following; National Management Committee and National Executive Council.

Composition of the National Management Committee

- (a) Director
- (b) Deputy Director (Admin),
- (c) Deputy Director (Training & operations),
- (d) National Organizing Secretary,
- (e) Asst. National Directors,
- (f) Asst. National Organizing Secretary,
- (g) The Regional Commander,
- (h) Co-opted State Commander(s).

Composition of National Council

- a. Director (who shall be appointed);
- b. *Deputy Director (Admin) (Hon);*
- c. *Deputy Director (Training & Operations) (Hon);*
- d. National Organizing Secretary (appointed);
- e. Assistant National Organizing Secretary (appointed);
- f. National Legal Adviser (Hon);
- g. The Regional Commanders;
- h. The Regional Organising Secretaries;

- i. The Regional Treasurers;
- j. All State Commanders and their Deputies (Hon);
- k. National Treasurer (Hon);
- l. *National Provost Marshal*;
- m. National Finance officer (Appointed);
- n. National Public Relations officer (Hon);
- o. National Project officer (who shall be appointed);
- p. National Protocol Officer (Hon);
- q. Auditor (I &II) (Hon);
- r. Secretary of each State Council (Hon);
- s. State Training Officers (Appointed);
- t. All State Council's Treasurer (Hon);
- u. Co-opted members from the Mission (Hon).

B. QUORUM: The quorum from the National Council meeting shall be two third (2/3) States of the Federation.

C. PROCEDURE:

- I. Until otherwise provided by the Council, decisions of the Council shall be by simple majority vote through the open ballot system. The National Commander/ Director shall have a casting vote.
- II. The National Council shall make bye –laws to guide its proceedings at its meetings.

D. FUNCTIONS: The National Council shall

- i. Be responsible for formulating polices for the Royal Shepherds in consonance with the CAC Mission paying regard to the peculiarity of Nigeria as a Nation.
- ii. Decide when and where the Annual General

Meeting of the National Council shall be held giving at least two (2) months notice to each member state.

- iii. Ensure that the Royal Shepherds observe and promote the objectives of the Royal Shepherds worldwide.
- iv. Ensure the procurement of funds and promote judicious and transparent management of funds accruing to the Royal Shepherds.
- v. Ensure the cooperation of and smooth relations among companies, Battalions, Divisions, and States and the church in CAC.
- vi. Ensure that this POR and decision of the Royal Shepherds are respected and observed.
- vii. Where the National Council appoints any Committee it shall define its functions and give necessary directions as to the mode of exercising such functions.
- viii. Employ and remunerate employees of the National council.
- ix. Meet at least once in a year to reappraise the activities so far.

2. NATIONAL EXECUTIVES COMMITTEE

- A. COMPOSITION:** There shall be a National Executives Committee of the National Council, which shall comprise of the following.
 - a) All the National officers of the Royal Shepherds

- b) The Regional Commander
- c) The Regional Organising Secretaries
- d) The Regional Treasurers
- e) All the State Command and the Deputies
- f) All State Council Secretaries /Organizing Secretaries
- g) All State Treasurers
- h) All other officers or persons that the National Executives Committee may deem fit to-co-opt

B. PROCEDURE: The Committee shall make rules and regulations for the conduct of its meetings. Until otherwise provided, decision shall be by simple majority of those present and shall be by open ballot system. The chairman shall have a casting vote.

C. FUNCTIONS: The National Executive Committee shall:

- i. Meet at least thrice a year, including the day preceding the annual meeting of the National Council, or on such other day as the National Executive Committee may deem fit to convey such meeting.
- ii. Consider and deliberate on the agenda to be presented to the National Council.
- iii. Take urgent decision(s) on behalf of the National Council subject to ratification of the National Council.
- iv. Ensure the holding of the Annual General Meeting of the National Council.
- v. Have power to use committees to advise it

- on any matter.
- vi. To deliberate on policy matters which will be presented to the National Council.
- vii. To implement decisions of the National Council.
- viii. To prepare the National Budget and supervise its implementation.
- ix. To deliberate on issues of importance and urgency and take necessary actions in the interest of the Royal Shepherds and CAC pending the ratification by the National Council and General Executive Council of the Christ Apostolic Church.

3. **REGIONAL COUNCIL**

Composition: There shall be in each region the following officers to be elected or selected in the region for every 4 years and its renewable.

- a. The Regional commander and the Regional Deputy Commander shall be appointed by the National Director among the most senior State Commanders.
- b. Regional organizing secretary.
- c. Asst. Regional organizing secretary.
- d. Regional legal adviser.
- e. Regional treasurer.
- f. Regional financial Secretary.
- g. Regional public Relation officer.
- h. Regional Auditor.
- i. Regional project officer.
- j. Regional chaplain.
- k. Regional Provost.

4. STATE COUNCIL

(a) COMPOSITION: There shall be in each state of Nigeria and the Federal Capital Territory. Abuja, the following officers to be elected every four (4) years.

- a. The state commander (Hon).
- b. Deputy state Commander (Hon).
- c. State Organizing Secretary (appointed).
- d. The assistant state organizing secretary (appointed).
- e. The Legal Adviser (Hon).
- f. The State Treasurer (Hon).
- g. The State Financial Secretary (appointed).
- h. Public Relations Officer (Hon).
- i. Auditor (Hon).
- j. The project Officer (Appointed).
- k. Division Commanders (Hon).
- l. State Provost Marshal.
- m. Training officer (Hon).

(b) QUORUM:

1. The quorum for the State Council meeting shall be two thirds (2/3) of the Divisional Council of the State.
2. The state Council shall make rules and regulations to conduct its meetings and until otherwise provided, decisions of the council shall be by simple majority votes of those present. The State Commander shall have a casting vote.

(c) FUNCTIONS: The State Council shall:

- a. Be responsible for the overall supervision of the various Companies, Battalions and Divisions in the state, ensuring their high standard of performance at all times.

- b. Be responsible for overseeing that the rules and regulations of the Royal Shepherds are observed at all time.
- c. Foster the unity of the Companies in the state and assist to promote the mutual understanding between the Companies, the Chaplains and the churches.
- d. Make rules and regulation for its own procedure which must not be in conflict with this POR, rules, regulations and others which may be made by the National Council from time to time.
- e. Ensure that the State Council is regularly represented at the National Council and such other assemblies as may be required by the National Council towards the attainment of the Aims and objectives of the Royal Shepherds. The National Council is empowered to sanction any state council that fails to observe this provision.
- f. Manage its own affairs by way of financial procurement and expenditure provided that it shall not employ any means of fund raising which may run counter to the attainment of the aims and objectives of the Royal Shepherds.

5. STATE EXECUTIVES COMMITTEE

(a) **Composition:** There shall be a state Executives Committee for each of the 36 state of the Federation and the Federal Capital Territory, which shall comprise the following:

- (a) All state's Officer of the Royal Shepherd.
- (b) All the Divisional Commandants.
- (c) All other officers or persons that the State Executive committee may deem fit to co-opt.

- (b) **Quorum:** The quorum for the State Executives Committee shall be two-thirds of the Committee members entitled to attend.
- (c) **Procedure:** The Committee shall make rules and regulations for the conduct of its meeting. Until otherwise provided, decisions of the Committee shall be by simply majority of the votes cast. The State Commander shall have a casting vote.
- (d) **Functions:** The State Executives Committee shall
 - i. Meet at least thrice a year, including the day preceding the Annual General Meeting of the state council, or on such other day as the State Executives Committee may deem fit to convey such meeting.
 - ii. Consider and deliberate on the agenda to be presented to the state Council.
 - iii. Take decisions on behalf of the state Council subject to ratification of the State Council.
 - iv. Ensure the holding of the Annual General Meeting of the State Council.

6. **STATE, DIVISION AND BATTALION COMMITTEES:** The State Council, Divisional Council, and Battalion Council shall have power to establish relevant Standing Committees such as (1) Finance and Supplies Committee (2) Training and Extension Committee (3) Publications Committee, (4) project, Committee, (5) Band Committee and (6) any Ad-hoc Committee needed for a temporary assignment, as may be appropriate to them. Whenever such committees are established, they shall be reflected in their bye-laws and standing orders.

SECTION B

RANKS AND PORTFOLIO

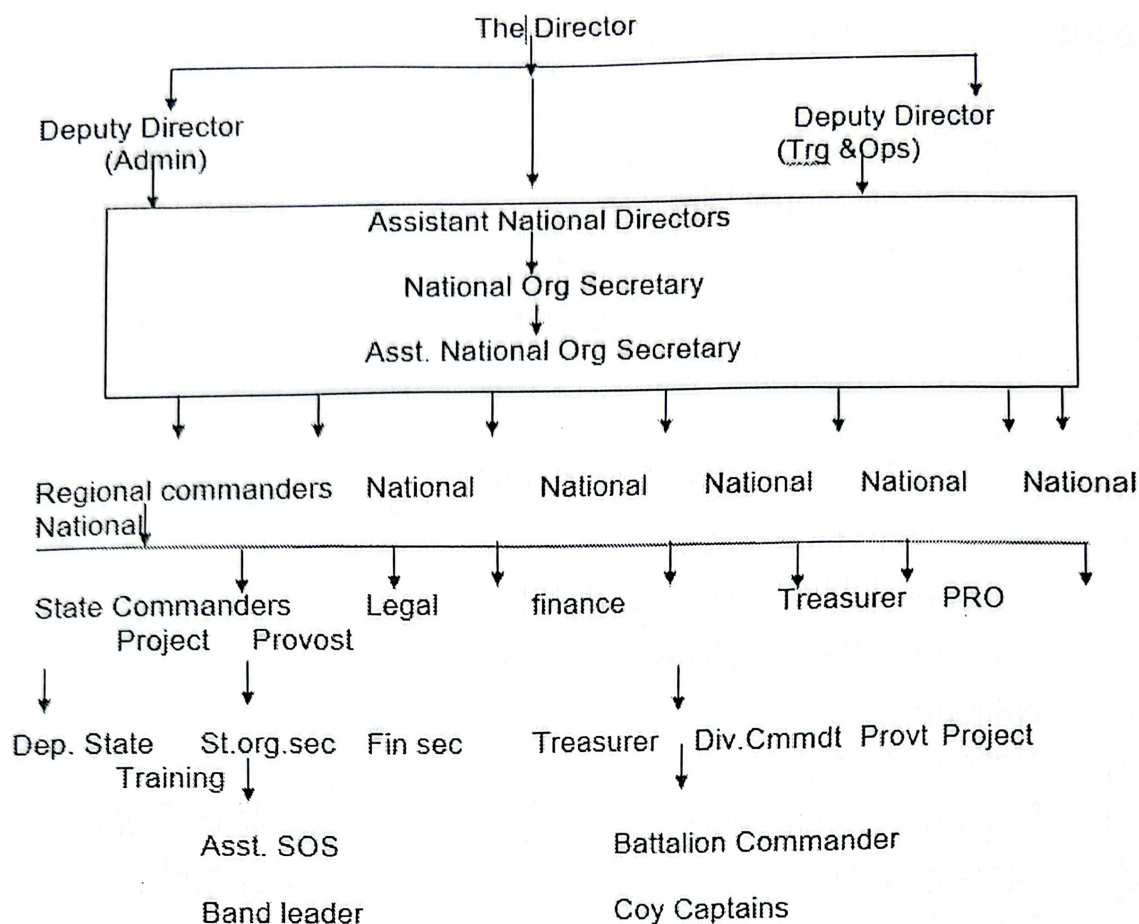
(i)	Director	-	General
(ii)	Dep. Director	-	Lt General
(iii)	Assistant National Director	-	Major General
(iv)	National Organizing Secretary	-	Major General
(v)	Assistant National Org. Secretary	-	Brigadier General
(vi)	National Legal Adviser	-	
(vii)	National Treasurer		
(viii)	National Music & Band Coordinator	-	
(ix)	National finance officer		
(x)	National Public Relations officer		
(xi)	National Training Officer		
(xii)	National Provost		
(xiii)	National Chaplain		
(xiv)	Regional Commander	-	Major General
(xv)	State commanders	-	Brigadier General
(xvi)	Dep. State commanders	-	Colonel
(xvii)	State org. secretary	-	Lt Colonel
(xviii)	Asst. state org sec.	-	Major
(xix)	Divisional Commanders	-	Major
(xx)	State Training officer	-	Captain
(xxi)	State Treasurer	-	Captain
(xxii)	State finance officer	-	Captain
(xxiii)	State Band master	-	Major /Capt.
(xxiv)	State project officer	-	Captain
(xxv)	Provost	-	Major
(xxvi)	Battalion Coordinators	-	Captain

Note: All ranks start with "RS"

Also, note that All other ranks in the regional council shall be Captain and above

ii.

The Royal Shepherds Organogram



iii. CAC REGIONS

FCT-Abuja/Kaduna, Jos, Bauchi,

Gombe, Niger

Lagos – Ogun

Ekiti/Ondo

Kogi/Kwara

Edo/Delta

Oyo/Osun

Enugu/Anambra

Kano/Sokoto, Bornu, Kebbi,

Zamfara, Yobe, Adamawa, Taraba

Rivers/Balyesa, Cross River, Akwa-Ibom

America/Canada

Europe/England, Germany, France, Greece

Italy, Spain, Belgium

Other rest of Africa

- Medayese

- Akinyele

- Odubanjo

- Babajide

- Hanson

- Babalola

- Odusona

- Adelaja

- Olutimehin

- Latunde

- Anosike

- Orogun

SECTION B

NATIONAL PATRONS AND JOB DESCRIPTION

- A. PATRONS/ PATRONESS:** The National Council shall appoint the **CAC President** as the **Grand Patron** of the Royal Shepherds. The National Council in addition may appoint other persons of credible character as National Patrons and Patronesses

The Grand Patron, Patrons and Patronesses shall promote the aims and objectives of the Royal Shepherds, give moral support and advise on financial and other matters from time to time.

There shall be National/Regional/ State/Divisional/ Battalion and company patrons/patronesses in the Royal Shepherds organization.

DUTIES OF PATRONS/PATRONESSSES.

1. They are to encourage the Royal shepherds to attain their programmes financially.
2. They are to always organize spiritual programmes for the members.
3. They shall be practical role model in leadership display.
4. They shall provide resources on ethical issues.
5. They shall be involved in any crisis management of the organization.
6. They are to promote the aims and objectives of the Royal shepherds.
7. They are to give moral and financial support.
8. They are to give advice to the organization from time to time.
9. They shall always stand to defend the Companies/

Battalions/ Divisions/ State/Region and the National Headquarters.

10. They shall guide and guard the Royal shepherds parentally and display leadership techniques.
11. They shall form part of the disciplinary panel.
12. They shall play a role of local trusteeship.
13. They shall regularly donate to support the organization.

B. THE DIRECTOR'S DUTIES:

The National Director shall:

- i. Preside and direct the affairs of the National Council meetings and the National Executive Committee meetings of the Royal Shepherds.
- ii. Co-ordinate and supervise the activities of all the other officers of the Royal Shepherds and shall be held responsible for any lapses of the organization.
- iii. Be an image maker and the Chief Executive Officer of the Royal Shepherds.
- iv. Convey statutory meetings through the National Organizing Secretary promptly as at when due.
- v. Consult with other National officers before taking crucial decisions which may border on policy matters.
- vi. Hold office for a period of four (4) years in the first instance; but may be re-appointed by the Church for a second term of four years, on the recommendations of the National Council and the G.E.C.

C. THE DEPUTY DIRECTORS (ADMIN/TRAINING AND OPERATIONS)

They shall:

- i. Assist the National Director in discharging any responsibility assigned to them by the National Director.
- ii. Deputize for the National Director whenever he is absent.
- iii. Be responsible to the National Director and the National Council of the Royal Shepherds.
- iv. Ensure that the objectives of the Royal Shepherds are seriously observed, pursued, and achieved in all their ramifications.
- v. Attend regularly and promptly the meetings of the National Council, National Executive Council, the Standing Committees and any other meetings to which they are summoned.
- vi. Office tenure procedure is as for the National Director

D. NATIONAL ORGANIZING SECRETARY

The National Organizing secretary of the Royal Shepherds, who shall be appointed by the CAC President, shall:

- i. Be on a salary commensurate to his office as the National Council may deem fit.
- ii. Be secretary to the National Council, and the National Executive Committee of the National Council.
- iii. Be in charge and direct all training programmes generally.

- iv. Keep records of all meetings of the National Council and of the National Executive Committee and carry out correspondences on behalf of the National Council of the Royal Shepherds (worldwide).
- v. Be an ex-officio member of all the Standing Committees created by the National Council of the Royal Shepherds (worldwide).
- vi. Consult the National Director on all important issues concerning the Royal Shepherds.
- vii. Execute all policies of the National Council.
- viii. Be the liason officer of the Royal Shepherds in the office.
- ix. Be responsible to the CAC Authority through the General Secretary and the National Director on the Royal Shepherds matters.
- x. Carry out administrative works as directed by the National Director and the CAC Authority.
- xi. Summon meeting on the instructions of the National Director of the Royal Shepherds, and may summon meeting where the Director and his Deputy are unable to summon meetings.
- xii. Execute all the orders or decisions of the National Council and the National Executive Committee of the Royal Shepherds (worldwide) and the General Executive Council of CAC.

E. THE ASSISTANT NATIONAL ORGANIZING SECRETARY

Duties: He shall

- i. Be a paid officer of the Royal Shepherds worldwide.
- ii. Assist the National Organizing Secretary in the

- performance of his duties.
- iii. Perform all responsibilities that may be assigned to him by the National Organizing secretary in the performance of his duties.
- iv. Perform any assignment which the National Director and CAC Authority may lawfully assign to him.

F. THE NATIONAL LEGAL ADVISER Duties: He shall

- i. Be CAC's Legal Adviser, who shall advise accordingly on legal matters.
- ii. Interpret the sections of the CAC Constitution and POR whenever the need arises.
- iii. Act as counsel to the National Council and other Committee of the Royal Shepherds whenever the need arises, provided that the National Council or the GEC may employ other counsel for reasons of expediency for the need of the Royal Shepherds worldwide.
- iv. He shall be a qualified barrister.

G. NATIONAL FINANCE OFFICER: Duties: He shall

- i. Be a paid officer of the Royal Shepherds worldwide.
- ii. Keep all the accounts of the National Council of the Royal Shepherds worldwide.
- iii. Take charge of the stores and take stock and keep records of all purchases, sales, etc.
- iv. Be responsible for the banking of monies of the National Council of the Royal Shepherds worldwide and ensure that no money is paid out without proper invoices and vouchers.

- v. Keep proper account books for the purpose of Auditing.
- vi. Prepare for presentation to the National Council after consultation with the National Treasurer, the National Organizing Secretary and National Director the budget for the ensuing year.
- vii. Be responsible to the National Treasurer in the discharge of his duties.

H. NATIONAL TREASURER: Duties: He shall:

- i. Be an honorary officer of the Royal Shepherds worldwide.
- ii. Vet all vouchers of the National Council of the Royal Shepherds prepared by the Finance Officer for payment.
- iii. Maintain and obtain all copies of Bank Statements of Account of the National Council of the Royal Shepherds.
- iv. Cause to be approved by the National Director, all vouchers for payment.
- v. Ensure that the National Finance Officer prepares and maintains proper Account books of the Organization and promptly presents them for auditing whenever required by both the Internal and/or External Auditors.
- vi. He shall present the Organization's audited Accounts to the National Council at the annual meeting before submission to GEC.

I. PUBLIC RELATIONS OFFICER (PRO): Duties: He shall

- i. Be an honorary officer of the National Council.
- ii. Publicize the meetings and other activities of the National Council of the Royal Shepherds.

- iii. Assist the National Organizing Secretary in arranging for all Standing Committee and National Council meetings.
- iv. Portray the Royal Shepherds worldwide in the best light to the world.
- v. Arrange all the press conferences to be addressed by the National Director, National Secretary or the National Council of the Royal Shepherds worldwide.
- vi. Shall not publish policy and highly sensitive issues affecting the Royal Shepherds worldwide without prior consultation and approval of the National Director and CAC President.

J. NATIONAL PROJECT OFFICER: Duties: He shall

- i. Be a paid officer of the Royal Shepherds worldwide.
- ii. Organize training for the boys and girls in any state, Division or Battalion Council.
- iii. Supervise, advise on and direct the projects.
- iv. Submit all progress reports of the projects to the National projects committee through the National Secretary.
- v. In conjunction with the National Organising Secretary, organize training courses for the State, Divisions and Battalion Councils' project officers especially on how to keep accounts of all the projects and preparation of projects' budget.
- vi. The project officers shall organize, advice, direct and supervise vocational training projects for the youths (both boys and girls) by each unit and submit progress reports periodically.
- vii. Submit the account to the National Council of 'RS' through the National Treasurer of the Royal Shepherds worldwide.
- viii. Be responsible to the National Director of the Royal Shepherds, worldwide.

- K. **NATIONAL INTERNAL AUDITOR: Duties:** He shall
- i. Be an honorary officer of the National Council. The Internal Auditor of the CAC is ideally positioned for this job.
 - ii. Internally audit all vouchers of the National Council before they are passed or presented to the external Auditor for auditing.
 - iii. Quarterly or yearly audit the National Council Accounts and make recommendations to the National Council (Ditto for National Project Committee Account).

L. **EXTERNAL AUDITORS:**

- i. They shall be appointed by the National Council on the advice of the Finance Committee of the Royal Shepherds worldwide who shall also fix the appropriate remuneration.
- ii. They shall audit the Accounts of the National Council and the National Project Committee's Accounts and issue certificates annually.

M. **NATIONAL CHAPLAIN**

There shall be National, Regional, State, Divisional, Battalion and company chaplain in the organization.

The chaplains are honorary officers in the movement, therefore their functions are;

- (1) The Chaplain is the Spiritual head of the Company/ Battalion/Division/ State/Region/ National.
- (2) The chaplain supports suggest and add his voice to the recommendation given about any erring members.

- (3) He is to embrace the organization and her programme as part of his ministry.
- (4) Training of officers and the youths (boys and girls) in personal evangelism and Soul winning.
- (5) Encouraging and preparing the youths for water baptism and Holy Communion.
- (6) Encouraging the youths to be active in church music.
- (7) Maintenance of high moral standards and self-discipline among both Officers and Youths.
- (8) Liaison with the church ministers and members at various levels of assembly, Districts, Zone, DCC, State or National.

N. NATIONAL PROVOST MARSHAL

He shall be an appointee of the NEC, He shall:

- (a) Be in charge and direct all forms of discipline.
 - (i) Be the chairman of the disciplinary committee.
 - (ii) Work with the NEC to ensure that discipline gets to the grass root.
 - (iii) Consult the National Director on all important disciplinary measures concerning RS.
- (i) Formulate and suggest Provost Training Programme to the National Executive Council.

P. NATIONAL WELFARE OFFICER:

He/ she shall:

- i. Work in advance to facilitate the welfare of members who are invited to function at all levels of the organization.
- ii. Shall exist at National, Regional, State, Division, Battalion and companies.

TRAINING COURSES FOR MEMBERS

- (1) The National Headquarters shall organize trainings as necessary for the development of members at all levels.
- (2) No State shall organize any training course, especially Basic 1-3 and Advanced courses without the express permission of the National Headquarters in writing.
- (3) It shall be regarded as the height of sabotage against the National Headquarters by any State to conduct any training apart from refresher course for its members in the State without the express permission of the National Headquarters in writing.
- (4) Any act of violation of 1-2 above shall not be taken lightly but shall receive due disciplinary action in the following manner:
 - (a) Such state shall be reported to the Church Authority for sabotage activities and:
 - (b) Such State shall pay a fine of N200,000.
 - (c) Such State shall be suspended from any National Programme for a period of one year.
 - (d) Such State shall not be exempted from any of the above mentioned disciplinary measures.

CHAPTER ELEVEN

COMMITTEES:

- i. The National Council shall have power to appoint and dissolve any Committee or Committees for the purpose of performing its business more effectively.
- ii. Without prejudice to the general powers granted in this section, the following committees are hereby established as standing Committees.

(a) **ADMINISTRATION AND FINANCE COMMITTEE**

1. **Composition:** The Finance and supplies Committee shall: Have the National Treasurer as the Chairman or otherwise as may be assigned by the National Council, while the National Organizing Secretary shall be the Secretary, the National Finance Officer, Internal Auditor and two nominees from the CAC Mission shall also be ex-officio members.
2. **Function:** The Committee shall:
 - i. Advise and guide the National Council on Financial matters including banking as it relates to the Royal Shepherds worldwide.
 - ii. Ensure proper accountability in the Royal Shepherds worldwide.
 - iii. Advise and guide the National Council of the Royal Shepherds worldwide, on transactions relating to equipments and supplies, property acquisition and their maintenance.
 - iv. Ensure proper stock taking of assets and liabilities of the Royal Shepherds Worldwide.
3. **Procedure:** The Committee shall regulate its own proceeding within the provision of this P.R.O.

(b) **TRAINING AND EXTENSION COMMITTEE:**

1. **Composition:** The Committee shall:

Have the Deputy National Director to be appointed by the National Council as the Chairman, the National Organizing secretary as the Secretary, the state training Officers as members, and the National Finance officer shall be an ex-officio member. The committee shall have the power to co-opt professionals or anybody considered useful to it.

2. **Functions:** This Committee shall:

i. Advise and guide the Royal Shepherds worldwide, on the general management and technical training procedures of the organization, as well as the rate and dimensions of expansion.

ii. Formulate policies on the use and nature of uniformity of Royal Shepherds worldwide, and all other aspects of training generally.

3. **Procedure:** The Committee shall regulate its own proceedings within the provisions of this P.R.O.

(c) **PUBLICATIONS COMMITTEE:**

Composition: It shall

i. Have as the Chairman, the National Director, the Deputy National Directors, the National Publicity Secretary as the secretary and all state publicity secretaries as members. The committee shall have the power to co-opt professionals or anybody considered useful to the committee.

ii. **Procedure:** The Committee shall regulate its own proceedings within the provisions of this P.O.R.

iii. **Functions:** Advise and guide the Royal Shepherds worldwide, on publications of

literatures, gazettes, bulletins, calendars, almanac, lectures, books, diaries, Bible guides, song books (for use at Company meetings and Camps); drill and parade books, and sundry training manuals. They are also saddled with the responsibility of reviewing all reference books used by the Royal Shepherds.

They are the image launder of the Royal Shepherds and must ensure that the picture of the National Director shall be printed yearly in the CAC worldwide Almanac.

(d) **PROJECT COMMITTEE:**

1. **Composition:** The Committee shall

Have the National Project Officer as the Chairman or as assigned by the National Council. The Assistant National Organizing Secretary as the Committee's Secretary. All the state project officers are also members. The committee has power to co-opt professionals or anybody considered useful to the committee.

2. **Functions:** It shall be the duty of the Committee to:

- i. Acquire by purchase, leasehold, assignment or by gift, prosperities for and on behalf of the Royal Shepherds worldwide.
- ii. Register and do other things pertaining to acquisition and registration for validity of such property and project through the National Organising Secretary.
- iii. Maintain the properties in good and reasonable manner or condition.
- iv. Supervise or ensure the development of the

property/ project of the Royal Shepherds worldwide, in a reasonable manner.

- v. Keep good and accurate records regarding, and pertaining, to such properties/projects.

- 3. **Procedure:** The Committee shall regulates its own procedures and shall determine on its own what the quorum shall be.

(e) **BAND COMMITTEE**

- i. Shall have the music coordinator.
- ii. Shall be empowered to formulate policies for the smooth running of the Band corps.

CHAPTER TWELVE

SECTION A

(a) ELECTIONS

- I. Elections of National/Regional/State/Divisional and Company officers shall be held every four (4) years and it is renewable for another tenure by vote.
- II. The conduct of election may be by ballot system (secret vote) or otherwise as may be deemed fit by the general house from time to time.
- III. On the election day the appointment of a Returning officer shall first be made by the general house.
- IV. On the appointment of a returning officer, all offices shall stand dissolved.

Unless otherwise prescribed by this POR election into any office shall be simple majority.

(b) BYE- ELECTION:

- I. Bye –election shall be held to fill a vacant office.
- II. The bye-election shall be conducted by the presiding officer who will call for nomination to the office(s).

(c) CONSEQUENCE OF BYE-ELECTION

The period of time which any person holds office by virtue of any bye-election shall be discounted when calculating the maximum period required for which any person can hold office.

(d) ELECTION

- (1) Any State whose tenure of officers has expired must conduct election to elect new officers.

- (2) Notice of 3 months to conduct a new election must be given to the National Headquarters by the affected State.
- (3) The outgoing Commander, the State Chaplain, the Regional Superintendent or his representative with the team from the National Headquarters shall be present at the venue of the election for supervision.
- (4) Minutes of the meeting where it was decided that election should hold shall be submitted to the National Headquarters at least two weeks before the election.
- (5) Copies of the minutes of the meeting where date of election is decided should be served to the Regional Superintendent, State Chaplain, and the Zonal or DCC Superintendent.
- (6) The Stake holders, i.e. the representatives and the elected officers shall all sign the election results at the end of the election.
- (7) No individual or group of people shall suppress any legitimate decision of the majority in any State.
- (8) No State Commander, State Organising Secretary or any other officer shall deliberately suppress the move for election after the expiration of their tenure in office.

SECTION B

- (a) **AMENDMENTS:** The provisions of this BYE-LAW can be amended at any time subject to the following conditions:
 - i. Notice of motion for amendment given by any member (who must disclose his/her name) must be sent to the National Organizing Secretary.

- ii. Such notice is circulated by the National Organizing sectary to the members of the National Council of the RS and the State Councils of the RS, three months before it is listed for deliberation.
 - iii. The proposal is carried by at least two –thirds (2/3) of the majority votes of person present and voting after which the Bye –law shall stand amended.
- (b) This P.O.R may be cited as the “THE BYE-LAW OF THE ROYAL SHEPHERDS WORLDWIDE.
- (c) The Bye –law shall commence on the 29th day of June, 2007
- (d) List of Drafting Committee members
1. Pastor L. Oluwaniyi Asaaju - Chairman
 2. Pastor J.A Adeleke - Vice Chairman
 3. Pastor I. Olu Eyebiokun - Secretary
 4. Pastor S. Bola Orimoloye - Asst. Secretary
 5. Pastor J.A Ekoh Noble - Member
 6. Mrs. E.O Shote - Member
 7. Pastor Olaniran Bunmi - Member
 8. Bro Oludare Joseph - Member
 9. Pastor Chris Timilehin Olusola - Member
 10. Elder S.A Onakoya - Member
 11. Elder J.A.R Adebowale - Member
 12. Pastor Sam Odedoye - Member
 13. Mr. Makinde Adewumi - Member
 14. Engr. Abiola Abe - Member
 15. Pastor M.A Ayoola - Member
 16. Elder Segun Ola - Member
 17. Elder Omotosho EA - Member
 18. Pastor A.A Tope Adeyemo (Late) - Nat. Org. Secretary

- (d) Members of Constitutional Amendment Committee
- | | |
|---------------------------------------|------------------------------|
| RS General S.B. Orimoloye | - Chairman |
| Pastor J.A Adeleke | - Vice Chairman |
| RS Lt General Abiola Abe (Admin) | - Member |
| RS Lt General R O Adepoju (Trg & Ops) | - Member |
| RS Brig General Tosin Akinduyo | - Member |
| RS Brig General Abioye | - Member |
| RS Lt Col Ijalana | - Member |
| RS Brig General E A Oni | - Member |
| RS Brig General Pius Ogunjobi | - Secretary |
| RS Brig General Tope Ayepada | - Acting Nat. Org. Secretary |

This bye law is hereby amended and approved by the Management Team and National Executive Council of the Royal Shepherds this day 19th Day of October Year 2019.

